



Camp Encore/Coda Staff Information Sheet

LOCATION: Sweden, Maine (population 300); 150 miles north of Boston, MA; 50 miles northwest of Portland, Maine; 20 miles east of North Conway, NH. **SIZE:** 68-acre site; 130 campers, 70 staff.

FACILITIES: 65 buildings: 33 music studios, 30 pianos, 30 cabins, faculty house, dining hall, 2 concert halls, infirmary, offices, full waterfront and sports facilities.

CAMP PHILOSOPHY: To provide a happy and healthy summer with a musical emphasis for our campers, and a professional and personal growth opportunity for our staff members. Many opportunities exist for social and musical interaction among staff members. We do not allow drugs, smoking, drinking or foul language.

HIRING POLICY: We are looking for talented individuals who are genuinely interested in working with children. Specific skills may be in music, waterfront, land sports or camp crafts. We hire staff members based on our assessment of how well they will fit into our particular community, carry out their responsibilities, and serve the best interests of the camp and the campers. Personal integrity is as important to us as levels of education and resumes. We prefer to meet over zoom as a part of the interview process. Such interviews are important to us in assessing an applicant's character traits and personal qualities.

SEASON DATES: Beginning around the 3rd week of June through mid-August.

SALARY: Please email Nathan (nathan@encorecoda.com) directly with your educational background so you can know the salary before you apply. Services provided include: transportation to and from the Portland airport or bus station, room and board, use of office phone, all extras for official camp trips, 6 days off during the seven weeks that camp is open, all camp store purchases, camp shirt.