



## Camp Encore/Coda Faculty Job Description

### Desired Qualifications

- Desire and ability to teach specialty instrument and music to campers of all ages and abilities
- Strong sight reading skills
- Willingness to perform on staff concerts and supplement where necessary in student groups
- Ability to work efficiently while juggling multiple tasks at once
- Good character, integrity and ability to adapt
- Masters degree desired, teaching experience required
- Enthusiasm, sense of humor, patience and self-control

### Responsible to

- Respective department head
- Camp Directors

### General Responsibility

- To be primarily concerned with the health, safety and general welfare of the campers

### Specific Responsibilities

- To attend precamp orientation meetings
- To have teaching or administrative responsibilities an average of 5-6 hours each class day
- To evaluate and place students in ensembles based on audition recordings
- To encourage and prepare students to perform a solo or duet on a camper concert
- To assist campers in their preparation of ensemble music
- To coach small ensemble rehearsals
- To prepare campers for solo performances on parents day when applicable
- To be available on parents days to speak with parents about the progress of their child (when we offer Parents Day, COVID depending)
- To assist the conductors with sectionals as necessary

- To participate in staff ensembles and perform on staff concerts
- To teach musicianship (theory or history) when needed
- To arrive on time and prepared for each lesson and class
- To assist with travel arrangements at the end of each session
- Other musical or supervision duties to be assigned if needed

### **COVID Policy**

Staff members will need to comply with all guidelines and requirements set by the State of Maine, the US CDC, and Camp Encore/Coda. These guidelines and requirements are constantly evolving and will not be known until the start of camp. They also may change during the camp season. Staff members will need to be flexible, comply with mask-wearing mandates, and be willing to assist with cleaning, supervision of camper hand washing, and other COVID related duties as required.

### **Essential Functions**

- The visual, auditory, and cognitive abilities required to assess campers playing and the ability to communicate constructive suggestions.
- The visual, auditory, physical, and creative-cognitive abilities to demonstrate excellence in music making.
- The physical stamina to function in a rural summer camp setting for the term of employment.
- Have the energy, maturity, and sound mind to work in a demanding job with children and young adults.

